

Goals of a Union Steward

The following items will serve as a checklist for you. Refer to them as a guide in fulfilling your role as a Union Steward.

- **Keep yourself informed on Union affairs.**
- **Serve as an example to your fellow members.**
- **Keep the members on the job informed on Union policies and Union activities.**
- **Attend Union meetings and Union affairs.**
- **Inform, educate and help newer members – make them more than dues payers.**
- **Act as a leader – do not let personal likes or dislikes prejudice your actions as a representative.**
- **Fight discrimination, whether it be overt or discrete. Discourage prejudice of any kind.**
- **Keep accurate up-to-date records. Write it down.**
- **Do not promise if you cannot deliver.**
- **Encourage political action.**
- **Encourage the membership register and vote for candidates that will promote theirs and their Unions interests.**
- **Know how to refer to the Union contract, By-laws and International Constitutions. Familiarize yourself with these documents.**
- **Encourage and support the Unions actions in organizing the unorganized.**
- **Do not hesitate or stall. If you do not know, admit you do not know and call your agent for instructions.**
- **Treat every members issue as if it were your own. Keep them and the Union informed of all developments.**
- **Remember the goal is to be the best Union Steward you can be.**